

RHODE ISLAND RADIATION CONTROL AGENCY

**NOTICE TO EMPLOYEES**

**STANDARDS FOR PROTECTION AGAINST RADIATION; NOTICES,  
INSTRUCTIONS AND REPORTS TO WORKERS; INSPECTIONS**

**IN THE RHODE ISLAND RULES AND REGULATIONS FOR THE CONTROL OF RADIATION, THE RHODE ISLAND RADIATION CONTROL AGENCY HAS ESTABLISHED STANDARDS FOR YOUR PROTECTION AGAINST RADIATION HAZARDS. IN THE RHODE ISLAND RULES AND REGULATIONS FOR THE CONTROL OF RADIATION, THE RHODE ISLAND RADIATION CONTROL AGENCY HAS ESTABLISHED CERTAIN PROVISIONS FOR THE OPTIONS OF WORKERS ENGAGED IN WORK UNDER AN AGENCY LICENSE OR REGISTRATION.**

**YOUR EMPLOYER'S RESPONSIBILITY**

Your employer is required to--

1. Apply these Regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of the Rhode Island Radiation Control Agency regulations, the license and documents incorporated into the license by reference and amendments thereto, and the operating procedures which apply to work you are engaged in, and explain their provisions to you.
3. Post any Notice of Violation involving radiological working conditions, proposed imposition of civil penalties, or orders issued, and any response from the licensee or registrant.

**WHAT IS COVERED BY THESE REGULATIONS**

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys, and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports;
6. Options for workers regarding Agency inspections; and
7. Related matters.

**YOUR RESPONSIBILITY AS A WORKER**

You should familiarize yourself with those provisions of the Rhode Island Radiation Control Agency regulations, and the operating procedures which apply to the work you are engaged in. You should observe their provisions for your own protection and protection of your co-workers.

**REPORTS ON YOUR RADIATION EXPOSURE HISTORY**

1. The Rhode Island Radiation Control Agency regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in the license. The basic limits for exposure to employees are set forth in Sections A.2.3 and A.2.9 of these Regulations. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in air.
2. If you work where personnel monitoring is required:
  - (a) Your employer must give you a written report, upon termination of your employment, of your radiation exposures; and
  - (b) Your employer must advise you annually of your exposure to radiation.

**INSPECTIONS**

All licensed or registered activities are subject to inspection by representatives of the Rhode Island Radiation Control Agency. In addition, any worker or representative of workers who believes that there is a violation of the Radiation Control Act, the regulations issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Rhode Island Radiation Control Agency. The request must set forth the specific grounds for the notice, and must be signed by the worker or the representative of the workers. During inspections, Agency inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he believes contributed to or caused any violation as described above.

**POSTING REQUIREMENT**

COPIES OF THIS NOTICE MUST BE POSTED IN A SUFFICIENT NUMBER OF PLACES IN EVERY ESTABLISHMENT WHERE EMPLOYEES ARE EMPLOYED IN ACTIVITIES LICENSED OR REGISTERED, PURSUANT TO PART B OR PART C OF THE RHODE ISLAND RULES AND REGULATIONS FOR THE CONTROL OF RADIATION, BY THE RHODE ISLAND RADIATION CONTROL AGENCY, TO PERMIT EMPLOYEES WORKING IN OR FREQUENTING ANY PORTION OF A RESTRICTED AREA TO OBSERVE A COPY ON THE WAY TO OR FROM THEIR PLACE OF EMPLOYMENT.